

Updated November
2020

School District of Philadelphia Pay Rates

| Category | Job Title | Pay Rate |
|---|---|--------------|
| Teacher/Librarian/ Secretary | Daily Uncertified Teacher (bachelor's degree, non-certified, or out-of-state certification) | \$126.76/day |
| | Daily Certified Teachers | \$160.10/day |
| | Daily Certified Teacher (SDP Retiree) | \$224.06/day |
| | Long Term Teacher (Non SDP Retiree) * (long term pay rate begins on Day 21 of the assignment) | \$200.00/day |
| | Long Term Teacher (SDP Retiree) (long term pay rate begins on Day 21 of the assignment) | \$229.92/day |
| | Secretary | \$11.00/hour |
| Assistant | Classroom Assistant (includes 1:1 Aide positions) | \$11.00/hour |
| | Teacher Assistant Pre-K | \$11.00/hour |
| | Student Climate Staff | \$11.00/hour |
| | Support Service Assistant | \$11.00/hour |
| Food Service | Food Service Assistant | \$9.50/hour |
| Counselor/Librarian | Guidance Counselor/Librarian | \$160.10/day |
| | Guidance Counselor/Librarian (Retired) | \$224.06/day |
| Therapist | Certified Speech/Hearing Therapist | \$160.10/day |
| | Certified Speech/Hearing Therapist (Retired) | \$224.06/day |
| Nurse | School Nurse (New hires) | \$40.00/hour |
| | School Nurse (Former SDP Employees) | \$40.00/hour |
| | School Nurse (Retired) | \$45.00/hour |