

Updated December
2021

School District of Philadelphia Pay Rates

Category	Job Title	Pay Rate
Teacher \$50.00 DAILY BONUS	Daily Uncertified Teacher (bachelor's degree, non-certified, or out-of-state certification)	\$126.76/day PLUS \$50 daily bonus
	Daily Certified Teachers	\$160.10/day PLUS \$50 daily bonus
	Daily Certified Teacher (SDP Retiree)	\$224.06/day PLUS \$50 daily bonus
	Long Term Teacher (Non SDP Retiree) * (long term pay rate begins on Day 21 of the assignment)	\$200.00/day PLUS \$50 daily bonus
	Long Term Teacher (SDP Retiree) (long term pay rate begins on Day 21 of the assignment)	\$229.92/day PLUS \$50 daily bonus
Assistant \$20.00 DAILY BONUS	Classroom Assistant (includes Special Education Assistants)	\$15.00/hour PLUS \$20 daily bonus
	Teacher Assistant Pre-K	\$15.00/hour PLUS \$20 daily bonus
	Student Climate Staff	\$14.00/hour PLUS \$20 daily bonus
	Support Service Assistant	\$15.00/hour PLUS \$20 daily bonus
Food Service \$20.00 DAILY BONUS	Food Service Assistant	\$14.00/hour PLUS \$20 daily bonus
Counselor/Librarian \$50.00 DAILY BONUS	Guidance Counselor/Librarian	\$160.10/day PLUS \$50 daily bonus
	Guidance Counselor/Librarian (Retired)	\$224.06/day PLUS \$50 daily bonus
Secretarial \$20.00 DAILY BONUS	Secretary	\$15.00/hour PLUS \$20 daily bonus
Nurse \$100.00 DAILY BONUS	School Nurse (New hires)	\$40.00/hour PLUS \$100 daily bonus
	School Nurse (Former SDP Employees)	\$40.00/hour PLUS \$100 daily bonus
	School Nurse (Retired)	\$45.00/hour PLUS \$100 daily bonus