

The Substitute Times

volume VII - SUMMER 2009

News and Views

WELCOME BACK!

Teachers are forging their plans, students are stocking up on supplies, and our office is buzzing in preparation. A brand new school year has just begun, and we couldn't be happier to have all of you with us!

Below are a few guidelines to help you start the school term off on the right foot:

★ Remember that you need to work at least one assignment on or before September 30th, 2009 in order to remain in compliance with OCPS screening requirements.

★ The first weeks of school are critical for full-time teachers to set up their plans, therefore we have a limited call for Substitute Teacher coverage. To ensure that you are able to find assignments, consider expanding your *Preferred Schools* list.

★ The *Messages* section of your KASS homepage will be updated regularly this year, keeping you informed of important news. Be sure to check it as often as possible.

Think Pink!

We invite you to join us in the fight against breast cancer as we participate in the American Cancer Society's "Making Strides Against Breast Cancer Walk" this Fall. Kelly will host various tie-in events during August and September, leading into the main Walk event on October 31, 2009! Keep an eye on your e-mail for ways to support this worthwhile cause over the next few months.

New Schools!



pictured: East River High School

OCPS has been busy prepping several new schools to open their doors for the first time this year. Keene's Crossing Elementary School, East River High School, and Lake Nona High School will kick off their inaugural school term on August 24th, by which time you'll also be able to add them to your KASS *Preferred Schools* list.

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Before we jump into the new term, let's review the final tallies for the 2008-2009 school year:

TOTAL ABSENCES – 130,209
TOTAL FILLED ABSENCES – 129,807
FILL RATE – 99.69%



Did you know?

Orlando attracts more visitors than any other amusement park destination in the United States.

Tricks of the Trade

In order to keep students on task, try creating a Fun Activity Sheet to reward those who've finished their work. It can include word searches, puzzles, trivia, etc. You can even offer a prize to the first student who finishes both their work *and* the Fun Activity Sheet!

Survival Guide

This year, we are debuting the newest project from the Think Tank at Kelly Educational Staffing Orlando – the *Substitute Teacher Survival Guide*! This book is specifically written for those of you working with us in the Orange County school system, and is full of information that is both useful and, yes, essential to your survival! Newly hired Substitute Teachers will receive a copy at Orientation, but everyone will soon be able to take a look at the online version of the guide at:

www.kellyeducationalstaffing.us/ocps



Archives

Speaking of our website, while you're there you should check out the newsletter archive. It's been nearly two years since we began publishing the *Substitute Times*, and we've covered a lot of ground. If you missed anything, there's no better time to catch up!

PLAYGROUND HUMOR

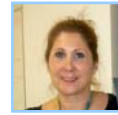
On the first day of school, the teacher turned to little Johnny and asked what he did over the break.

"We visited my grandmother in Punxsutawney, Pennsylvania," he replied.

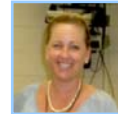
"That sounds like an excellent vocabulary word," the teacher said. "Can you tell the class how you spell 'Punxsutawney'?"

Little Johnny thought about it and said, "You know, come to think of it, we went to Ohio."

Substitute of the Month



Annemarie Kinlan has been elected our Substitute of the Month for August, thanks to her strong classroom management skills and good rapport with students at Corner Lake Middle School. Thank you, Mrs. Kinlan, and congratulations!



Our September Substitute of the Month is Teresa Aken, who has gone above the call of duty to make sure the 2nd grade students at Thornebrooke Elementary have an easy transition into the new year. Keep up the good work, Teresa!

Supply Drive



pictured: Karen Randolph and Wesley May at Pinar Elem.

Thank you to everyone who participated in our school supply drive this year! Because of all your generosity, we were able to provide much-needed support to several OCPS campuses. Samuel May, of Pinar Elementary, says it best: "As a Title One school we will put these supplies to use where needs are high. With partners like Kelly alongside Orange County Public Schools, we are destined for greatness."

Karen's Korner

Beware! H1N1 is Coming to Town!

The World Health Organization is predicting an infection rate of roughly 30% of the population in the coming flu season with the H1N1 virus – more commonly known as The Swine Flu. This means nearly 90 million of us will be sick this Winter. Florida D.O.H. says while most cases are mild, pre-existing conditions such as respiratory illness will have a detrimental impact on the severity of the infection.

Schools will be the **front line** in contagion and prevention and, as such, the flu will impact us in two ways. Firstly, it means a higher volume of absences as OCPS teachers fall sick, and secondly we anticipate that 30% of our Substitute Teacher pool will also be affected. Be sure to follow the precautions detailed by the C.D.C. and W.H.O. and watch our web alerts for future information on how to manage the Swine Flu. Please adhere to good health practices this Winter and stay healthy and well.

– Karen Randolph, Area Manager